

UN SDG-5 “Gender Equality”

Baku State University

Action Program

2021-2024

№ №	SDG 5 points	Name of the event	Participants	Duration
		1. Organizational issues		
1.1		Appointment of the person responsible for SDG 5	Order on BSU	2021
1.2		Defining the Department of Gender and Applied Psychology as the body responsible for SDG 5	Order on BSU	2021
1.3		Establishing relations with national and international organizations operating in the Republic in connection with SDG	BSU, UN Office in Azerbaijan, the State Statistics Committee and other agencies	2021
		2. Required work		
2.1		Identification and systematization of required statistical indicators on SDG5 - Measuring the probability of women's graduation compared to men - Gender ratio of first generation students	With the involvement of BSU, the State Statistics Committee, the State Examination Center, international organizations	2022
2.2	5.3.1	Develop a gender policy on admission of women and their participation in the university (for example, an entry and participation plan)		2022
2.3	5.3.2	Develop women's access schemes, such as mentoring, scholarships, or targeted support		2022
2.4	5.3.3	Promoting women in subjects where they are underrepresented	Relevant faculties	Starting from 2022
2.5	5.6.1	Carrying out of actions taking into account features of BSU according to the international (CEDAW) and national (GBT Law) legal documents on discrimination against women	BSU together with NGOs	Regularly

2.6	5.6.2	Defining the principles of a policy to prevent various forms of discrimination (including transgender individuals)	BSU Ombudsman's Office	Regularly
2.7	5.6.3	Defining the principles of maternity and paternity policies that support women's participation. According to the Family and Labor Codes, which must be complied with for the University	BSU, The State Committee for Family, Women and Children's Issues, Ministry of Labour and Social Protection of the Population	2022
2.8		Carrying out activities in accordance with the principles of maternity and paternity policy	BSU together with NGOs, with the participation of the International Organizations	Regularly
2.9	5.6.4	Establishment of accessible childcare facilities that allow recent mothers to participate in education	BSU together with the Ministry of Economy	2023-2024
2.10	5.6.5	Implementation of individual curricula to ensure the participation of recent mothers in education	BSU relevant faculties	Starting from 2022
2.11	5.6.6	Organization of childcare facilities for staff and faculty of BSU	BSU together with the Ministry of Economy	2023-2024
2.12	5.6.7	Development of women's mentoring programs with the participation of at least 10% of female students	???	2022
2.13	5.6.8	Tracking the likelihood of women graduating compared to men and eliminating any gaps	BSU	Regularly
2.14	5.6.9	Develop a policy to protect those reporting discrimination from educational or employment disadvantage	The State Committee for Family, Women and Children's Issues, the Ministry of Labour and Social Protection of the Population	2022
		3. National and International Cooperation		
3.1	17.2	Participation directly or indirectly in the development of SDG policy with the Government of Azerbaijan in the areas of	BSU's various Faculties and institutions	Regularly starting from 2022

		identifying problems and challenges, developing policies and strategies, modeling future situations with or without intervention, monitoring and reporting interventions, and adaptive governance;		
3.2		Participation in a dialogue on SDGs, for example, at conferences attended by the government / NGOs	BSU's various Faculties and institutions	
3.3		Participation in international cooperation in data collection or measurement for SDGs	BSU relevant faculties together with International Organizations operating in Azerbaijan	Regularly
3.4		Review of comparative approaches through international cooperation and research and applying international best practices in solving SDGs at BSU	BSU relevant faculties together with International Organizations operating in Azerbaijan	Regularly
3.5		Cooperation with NGOs operating on SGs	BSU together with relevant NGOs	Regularly
		4. Information, Promotion və Teaching issues		
4.1		Holding an International Conference on SDGs	BSU with the support of International Organizations	2023
4.2		Broadcasting information on SDGs via BSU's internal Radio and TV	The faculty of Journalism of BSU	Regularly
4.3		Organizing programs related to SDG4, SDG5, SDG13 and SDG17 through central TV channels	BSU, RTV Company,	Once a term
4.4	17.3	Preparing and publishing a report on the results of the SDGs	BSU's web site	Every year
4.5	17.4	Organizing teaching related to SDG 5 at the university	All faculties of BSU	Every year starting from 2022